## ACADEMY OF SPINAL CORD INJURY PROFESSIONALS



# Jumpstart! Implementation of an Interdisciplinary Experiential Slideboard Transfer Training Module for Nursing Staff

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# Background

Jumpstart! is novel program initially developed by therapists at Saint Luke's Rehabilitation Institute (SLRI) in Overland Park, KS in collaboration with nursing staff with the purpose of identifying knowledge and skill gaps in patient care with subsequent development of 5-minute, hands-on, experiential learning modules to bolster skill development, right on the nursing floor.

The Jumpstart! Slideboard Transfers module was created and rolled out in 2022. The lead physical therapist utilized scaffolding and error-based learning techniques to earn learner trust, establish recommended foundational skills, and imbue a memorable experience by simulating common patient errors. A Jumpstart! educational flyer was provided and reviewed prior to hands-on role-play and subsequently made available for reference at SLRI nursing stations.



# Description

Utilized evidenced-based framework for procedural skill training by Sawyer et al, 2015:

1. LEARN
2. SEE

4. PROVE5. MAINTAIN

2. SEE3. PRACTICE

#### July-August 2022 (Year 1)

- Foundational skill acquisition with focus on safe body mechanics and communication strategies to minimize risk of injury to patients and staff members
- Minimal complexity role-play on nursing floor: "Learn, See, Practice"
- Diagnoses included post-op with weightbearing precaution, debility, and CVA with hemiparesis

#### March-April 2023 (Year 2)

- New SCI/D specific scaffold developed for experienced participants
- Collaboration with Nurse Clinical Education Specialist to provide additional resources and expand role-play experience from nursing floor to simulation in a patient room with therapy handoff prompt (see below for examples), some of which required teamwork
- Therapist did not break role-play until transfer complete to access "Prove" tier of framework
- Additional educational materials provided onsite for reference as needed and debriefing completed afterwards with additional hands-on education from therapist

# SLIDE BOARD Transfers Do-THIS Vot Using body medianics Vise Pants and for hips to guide policy to make price to block Pt. hnee Vot using Pt. Center of growly to make pt to make pt Pt Nord arts shallon Pt to lean backer they and before The way in the town Chart Allow pt to sent accord the board Allow pt to sent accord the board Allow pt to sent accord the board

#### Transfer status for nursing:

CGA x1 slideboard transfer bed to WC, needs help with setup of board. Spinal precautions. Log roll to put on TLSO while lying in bed. Spinal cord injury with paralysis below waist. Monitor for autonomic dysreflexia.

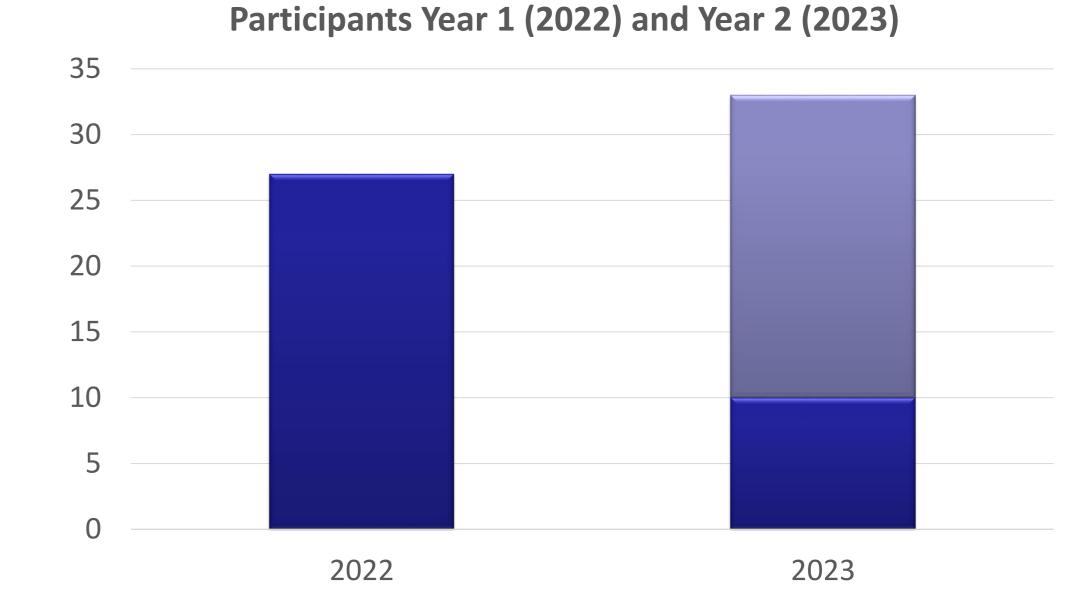
#### Transfer status for nursing:

MODA x1 slideboard transfer bed to WC, needs help with setup of board. Spinal precautions. Log roll to put on TLSO while lying in bed. Spinal cord injury with paralysis below waist.

#### Transfer status for nursing:

MODA x2 slideboard transfer bed to WC, needs help with setup of board. Spinal precautions. Log roll to put on TLSO while lying in bed. Spinal cord injury with paralysis below waist. Has trouble with sitting balance.

### Results & Discussion



■ Foundational Skill Participants ■ SCI Scaffold Participants

Participants demonstrated within session improvement in skill, communication, and teamwork; feedback elicited.

Evidence-based benefits of interdisciplinary simulation training include:

- 1. Can be as effective as time spent with patients
- 2. Increases scores on knowledge and skill tests
- 3. Improves communication, self efficacy, and team efficacy

#### Plans for follow-up:

- ✓ Incorporate developed slideboard transfer training modules into RN/NA new hire orientation process
- ✓ Identify and train nurses interested in becoming subject matter experts for slideboard transfers, including night shift
- ✓ Provide continued mentorship for slideboard transfers with actual patients to access "Do" and "Maintain" tiers of framework
- ✓ Track falls data related to slideboard transfers

# Conclusion

The SLRI Jumpstart! Program is a highly valuable and easily reciprocated tool for bolstering interdisciplinary learning and improving patient outcomes by reinforcing opportunities for skill acquisition and teamwork.



